



O.T./P.T. Salary Schedule (2024-2025)

August 12, 2024 - May 30, 2025

186 Days - Full Time 8 Hours Per Day

Salary Placement

To determine an educator's initial salary placement:

- ◆ Identify the educator's "Education Enhancement" Increment Level
- ◆ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
 - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
 - Educator's experience in Canyons District receives full credit
 - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience
- ◆ Add one (1) Increment Level

Education Enhancement

- ◆ Identify the educator's degree attainment from an accredited university

Bachelor's Degree	n/a
Master's Degree	+6 Increment Levels
Doctorate Degree	+6 Increment Levels
- ◆ Identify semester hours awarded after July 1, 2017, not used for the degree(s) identified above, and which are relevant to education and/or the educator's assignment. Note: Educators with multiple degrees are also placed using the same/following criteria.

20 semester hours	+1 Increment Level
40 semester hours	+1 Increment Level
60 semester hours	+1 Increment Level
80 semester hours	+1 Increment Level

Example: A newly hired educator with a Master's Degree and +20 semester hours with four years of experience would be placed on Increment Level twelve (12), contingent upon verification of education and experience.

Salary Schedule Information

- ◆ An Educator Salary Adjustment (ESA) of \$8,904 and a Teacher and Student Success Act (TSSA) of \$1,020 are included as part of the Base Contract and are dependent upon continued legislative funding.
- ◆ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20, minus ESA and TSSA funds. The dollar difference between Increment Levels is \$950.
- ◆ The Base Contract is prorated based upon the number of days remaining in the contract.
- ◆ Educators with current National Board Certification for teaching will be paid a stipend of \$2,000 in addition to their Base Contract. Other approved National Board Certifications will be paid a stipend of \$1,000.

Increment Levels	Base Contract
1	\$72,278
2	\$73,228
3	\$74,178
4	\$75,128
5	\$76,078
6	\$77,028
7	\$77,978
8	\$78,928
9	\$79,878
10	\$80,828
11	\$81,778
12	\$82,728
13	\$83,678
14	\$84,628
15	\$85,578
16	\$86,528
17	\$87,478
18	\$88,428
19	\$89,378
20	\$90,328
21	\$91,278
22	\$92,228
23	\$93,178
24	\$94,128
25	\$95,078
26	\$96,028
27	\$96,978
28	\$97,928
29	\$98,878
30	\$99,828
31	\$100,778
32	\$101,728
33	\$102,678
34	\$103,628
35	\$104,578
36	\$105,528
37	\$106,478
38	\$107,428
39	\$108,378
40	\$109,328

Note: Increment Levels continue beyond what is shown on the printed salary schedule.