



CANYONS SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING

The following minutes are a summary of the May 23, 2023 Canyons Board of Education meeting. To listen to the entire board meeting, including all comments made during the meeting, please go to BoardDocs at <http://www.boarddocs.com/ut/canyons/Board.nsf>

The Board of Education of Canyons School District met in a business meeting on Tuesday, May 23, 2023, beginning at 4:30 pm at the Canyons District Office, 9361 S. 300 East, Sandy, Utah 84070.

Those in attendance were:

Amber Shill, Board President
Mont Millerberg, Vice President
Amanda Oaks, Vice President
Andrew Edtl, Board Member
Holly Neibaur, Board Member
Karen Pedersen, Board Member
Nancy Tingey, Board Member
Rick Robins, Superintendent
Leon Wilcox, Business Administrator
Dan Harper, General Legal Counsel
Charlie Evans, Director of External Relations

1. Closed Session – 4:30 pm

- A. For the purpose of discussing pending or reasonably imminent litigation.
- B. For the purpose for discussing the character, professional competence, or physical or mental health of an individual

MOTION: Amanda Oaks moved to go into closed session for the purpose of discussing pending or reasonably imminent litigation and for the purpose of discussing the character, professional competence, or physical or mental health of an individual. Karen Pedersen seconded the motion. *A roll call vote was taken. The motion passed unanimously.

*Person in Attendance: All Board Members, Rick Robins – Superintendent, Leon Wilcox – Business Administrator, Dan Harper – General Counsel, Charlie Evans – Director External Relations, Jeff Christensen – Assistant Legal Counsel, Scot McCombs – Director of Information, McKay Robinson, Director of Elementary Principals, Steve Dimond – Director of Human Resources.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP2P605DEC>

2. Study Session – 6:00 pm

- A. Latinos in Action – Wendy Dau, Director of Federal and State Programs

Latinos in Action (LIA) officers Eduardo, Medina Perez, Vice President, Chelsea Perez Rios, Vice President and Cristina Rodriguez presented a background, history and overview of the organization to the Board of Education. The LIA missions statement is “Empowering Latino youth to lead and strengthen their community.” The theme for the 2022-2023 school year was “Stand for More.” The three planning committees focus on service, professionalism, and

social events for LIA's throughout the district. The students highlighted events organized by Midvale Middle, Brighton, Jordan, and Corner Canyon LIA's. There are currently 7 schools participating in the LIA program, over 200 students enrolled and they have provided over 475 class hours of service. Presentation available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNYV6045B0>

- B. Listening Tour report – Superintendent Robins
(*This agenda item was moved to New Business Agenda Item 8E*)
- C. Mastery Connect Update – Dr. Amber Roderick-Landward – Director of Instructional Support Services
(*This agenda item was moved to New Business Agenda Item 8A*)

3. Business Meeting – 7:00 pm

4. Opening Items

- A. Welcome
- B. Approve Agenda for May 23, 2023

MOTION: Amanda Oaks moved to approve the agenda for May 23, 2023 with the exception of moving Study Session 2C Mastery Connect update to New Business Item 8A, move New Business agenda items consecutively and move Study Session Item 2B Listening Tour report to New Business 8E. Andrew Edtl seconded the motion. The motion passed unanimously. <http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZ36045B6>

- C. Pledge of Allegiance – Sandy Elementary, Principal Shawn Walker
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZ66045B9>
 - D. School Highlights – Sandy Elementary, Principal Shawn Walker
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZ96045BC>
5. **Canyons Strong Employee Recognitions** – Jeff Haney, Director, and Kirsten Stewart, Associate Director of Communications

The following employees were recognized:

- Utah High School Musical Theatre Awards – Josh Long and Giselle Grimmert
- National Team Coach, Brighton High's Melissa Nash
- Effective Teachers in High Poverty incentive Program – Pamela Schuller, Selma Moric, Alexander Torr, Rachel Teasley, Lisa Hubbard, Ashley Jordan, and Jefferson Cutler
- Emerging Leader Award from Alliance Community – Justin Andersen
- Paula Logan appointed as Director of Federal and State Programs
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZD6045C0>

6. Patron Comments

The following patron commented:

- Rebecca Rees - Bullying
<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZF6045C2>

7. Consent Agenda

- A. Approval of Minutes from May 9, 2023 Board Meeting
- B. Approval of Hire and Termination Reports
- C. Approval of Purchasing Bids
- D. Approval of Student Overnight Travel
- E. Approval of April Financial Reports
- F. Approval of Administrative Appointments

G. Approval of TSSP Amendment for Oak Hollow Elementary School

MOTION: Nancy Tingey moved to approve Consent Agenda Item 7A Approval of Minutes from May 9, 2023; Item 7B Approval of Hire and Termination Reports; Item 7D Approval of Student Overnight Travel; Item 7E Approval of April Financial Reports; Item 7F Approval of Administrative Appointments; Item 7G Approval of TSSP Amendment for Oak Hollow Elementary School pull Item 7C Approval of Purchasing Bids. Holly Neibaur seconded the motion. The motion passed unanimously.

The Consent Agenda Item 7C Purchasing Bids was pulled for discussion during New Business Agenda Item 8A Mastery Connect update.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZH6045C4>

8. New Business

A. Mastery Connect Update – Dr. Amber Roderick-Landward – Director of Instructional Support Services

The Administration is seeking a student assessment platform for the secondary level that will support instructional decision making by assessing students' progress towards mastery of content standards and skills. Mastery Connect will provide a competency-based assessment platform, formative assessment development, real time data to inform instruction, integrates with Canvas and scores pass-back to Skyward. Mastery Connect will support the PLC process currently in place.

Scott Lambert, Social Studies Specialist Assessments, provided a demonstration of how teachers will use Mastery Connect to determine the level of understanding and learning of their students.

The implementation plan consists of an opt-in model for middle school and high school individual teachers, teams or schools to start using Mastery Connect in the fall of 2023. Professional learning will be provided during the summer of 2023 and ongoing. District benchmarks will be created during the 2023-2024 school year and loaded into Mastery connect for implementation in the 2024-2025 school year. Presentation on BoardDocs.

MOTION: Amanda Oaks moved to approve Consent Agenda Item 7C Purchasing Bids. Holly Neibaur seconded the motion. The motion passed unanimously.

Presentation available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP3760881B>

B. Strategic Plan Focus Group Report: Human Centered Supports - Dr. Brian McGill, Director of Student Services

The purpose of the Human Centered Supports focus is for all students, families and employees to feel safe, supported and have a sense of belonging within their school communities. The field test for Thrive Time will continue next year and 70% of teachers have provided input & feedback. Teachers and administrators have been appreciative of the lessons and content. All schools will be assigned one unit in September and they may select units that are most needed, relevant and applicable to their community for October – May of the 2023-24 school year. Success will be measured bi-annually through discipline referrals, PBIS Rewards data and attendance.

A new grant through the National Council on School Safety Support has been applied for to help support mental health, create culturally responsive classrooms and trauma-informed teaching practices. NASRO offers a 24-hour endorsed online education and training course for school security personnel and will be provide for School Safety Advocates.

CSD continues to provide safe spaces through creating and sustaining positive and safe physical and psychological culture in every school. Athletic coaches, advisors, and student athletes, student government leaders, leaders in extra-curricular and student influencers will participate in various training and leadership workshops next school year. Criteria for success will be measured through student achievement, attendance, teen center implementation and usage as well as Safe UT Utilization and trends.

The district is considering supporting employee wellness through a medical/health clinic and potential child daycare options and Utah School Board of Education (USB) wellness policy supports for Districts. Criteria for success will be measured through employee and ESP survey data, sick leave aggregate usage, annual retention of staff and insurance costs.

A full day of leadership training will be held on May 30 and May 31, 2023 to help address behavioral instructional practice in order to support teachers. Criteria for success will be measured through discipline referrals, PBIS rewards data, attendance and ongoing student study team referrals. Presentation available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP5Z6144F1>

C. Legislative Policy Updates (Second Reading, Possible Action) – Jeff Christensen, Assistant Legal Counsel

Mr. Christensen provided a review from the last reading for Legislative policy updates which included updates to the open meetings act, reporting student safety, student conduct and disciplinary process, participation waiver amendments, and student attendance.

The Board of Education requested this item have additional discussion through the Policy Committee with a final reading at the Board meeting scheduled June 6, 2023. Presentation and documents available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWNZW6045D1>

D. 2023-2024 Budget Update (Second Reading) – Leon Wilcox, Business Administrator

Mr. Wilcox indicated the budget challenges for 2023-2024 school include declining enrollment, DLI enrollment and inflation. Canyons enrollment for the last five years and projections for the next five school years were presented. The USBE School finance and data & statistics was reviewed indicating a decline in enrollment throughout the state due to the decline in birthrate. Dual Language Immersion (DLI) applications have declined in the majority of the district boundaries. Inflationary costs were reviewed for natural gas, diesel fuel, water/sewer, maintenance repairs/parts, and snow removal. General fund revenues and expenses were reviewed for the past three years for FY23 Final and FY24 budgets. Capital expenditures for the last 15 years for elementary, middle and high school were reviewed.

The budget was posted to the website under BoardDocs on May 19th and will allow for the mandatory 15-day public inspection before adoption. The Budget Hearing for adoption of the revised FY23 and FY24 Budget will be held on June 6, 2023. Presentation and budget available on BoardDocs. <http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP6A616082>

E. Listening Tour report – Superintendent Robins

Superintendent Robins listening tour included 18 schools and 9 employee groups. The feedback from employees indicated an increase in employee burnout with teacher and ESP's due to additional workload, compounded by staffing and budget shortages and an increase in academic and emotional needs of students. The most frequently expressed need to reduce employee burnout was additional prep time for teachers. Additional concerns include maternity leave

flexibility, school supports, ESP compensation, and morale. Growing student needs are addressing increased student absenteeism, substance abuse, implementation of life skills and cell phone distractions. Other concerns included class size, enrollment decline, maintaining arts and extracurriculars, school safety, curriculum materials and relevance of IPOP's. In response to the feedback from the tour several changes have been made such as elementary calendar changes to quarters, board approved teacher professional development day added in October and March, safeguarding teacher prep time, maternity leave expansion, and Thrive Time implementation. Presentation available on BoardDocs.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP34607EA8>

9. Staff Comments

A. Superintendent Report

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP226045D5>

B. Business Administrator Report

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP256045D8>

10. Board Comments

A. The Board President will recognize individual Board members for reports.

<http://go.boarddocs.com/ut/canyons/Board.nsf/goto?open&id=CRWP296045DC>

11. Closing Items

A. Adjourn 10:00pm

/cc

ATTEST

Amber Shill

Board President

Rick Robins

Superintendent