



Education Support Professional Salary Schedule

(2016-2017)

July 1, 2016 - June 30, 2017

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	10.22	11.52	13.03	14.48	15.59	16.55	17.38	18.42	19.65	21.61
2	10.48	11.81	13.36	14.84	15.98	16.96	17.81	18.88	20.14	22.15
3	10.79	12.16	13.76	15.29	16.46	17.47	18.34	19.45	20.74	22.81
4	11.33	12.77	14.45	16.05	17.28	18.34	19.26	20.42	21.78	23.95
5	11.92	13.44	15.21	16.89	18.19	19.30	20.27	21.49	22.92	25.21
6	13.26	14.95	16.92	18.79	20.24	21.47	22.55	23.91	25.50	28.05
7	13.53	15.25	17.26	19.17	20.64	21.90	23.00	24.39	26.01	28.61
8	13.80	15.56	17.61	19.55	21.05	22.34	23.46	24.88	26.53	29.18
9	14.08	15.87	17.96	19.94	21.47	22.79	23.93	25.38	27.06	29.76

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	22.33	23.56	25.93	27.41	29.02	30.69	32.48	34.36	36.34	38.46
2	22.89	24.15	26.58	28.10	29.75	31.46	33.29	35.22	37.25	39.42
3	23.58	24.87	27.38	28.94	30.64	32.40	34.29	36.28	38.37	40.60
4	24.76	26.11	28.75	30.39	32.17	34.02	36.00	38.09	40.29	42.63
5	26.06	27.48	30.26	31.99	33.86	35.81	37.89	40.09	42.41	44.87
6	28.99	30.57	33.66	35.59	37.67	39.84	42.15	44.60	47.18	49.92
7	29.57	31.18	34.33	36.30	38.42	40.64	42.99	45.49	48.12	50.92
8	30.16	31.80	35.02	37.03	39.19	41.45	43.85	46.40	49.08	51.94
9	30.76	32.44	35.72	37.77	39.97	42.28	44.73	47.33	50.06	52.98

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%
3	3.00%
4	5.00%
5	5.25%
6	11.25%
7	2.00%
8	2.00%
9	2.00%

Effective for the 2020-2021 fiscal year a new step 6 will be inserted between the current step 6 and step 7 (the new step 6 will increase 5.50% from step 5 and the new step 7 will increase 5.75% from step 6). Thus resulting in a 10-step salary schedule.