



# Education Support Professional Salary Schedule

(2017-2018)

July 1, 2017 - June 30, 2018

STEP	LANE 1	LANE 2	LANE 3	LANE 4	LANE 5	LANE 6	LANE 7	LANE 8	LANE 9	LANE 10
1	10.55	11.89	13.45	14.95	16.10	17.09	17.94	19.02	20.29	22.31
2	10.81	12.19	13.79	15.32	16.50	17.52	18.39	19.50	20.80	22.87
3	11.13	12.56	14.20	15.78	17.00	18.05	18.94	20.09	21.42	23.56
4	11.69	13.19	14.91	16.57	17.85	18.95	19.89	21.09	22.49	24.74
5	12.30	13.88	15.69	17.44	18.79	19.94	20.93	22.20	23.67	26.04
6	13.68	15.44	17.46	19.40	20.90	22.18	23.28	24.70	26.33	28.97
7	13.95	15.75	17.81	19.79	21.32	22.62	23.75	25.19	26.86	29.55
8	14.23	16.07	18.17	20.19	21.75	23.07	24.23	25.69	27.40	30.14
9	14.51	16.39	18.53	20.59	22.19	23.53	24.71	26.20	27.95	30.74

STEP	LANE 11	LANE 12	LANE 13	LANE 14	LANE 15	LANE 16	LANE 17	LANE 18	LANE 19	LANE 20
1	23.06	24.33	26.77	28.30	29.96	31.69	33.54	35.48	37.52	39.71
2	23.64	24.94	27.44	29.01	30.71	32.48	34.38	36.37	38.46	40.70
3	24.35	25.69	28.26	29.88	31.63	33.45	35.41	37.46	39.61	41.92
4	25.57	26.97	29.67	31.37	33.21	35.12	37.18	39.33	41.59	44.02
5	26.91	28.39	31.23	33.02	34.95	36.96	39.13	41.39	43.77	46.33
6	29.94	31.58	34.74	36.73	38.88	41.12	43.53	46.05	48.69	51.54
7	30.54	32.21	35.43	37.46	39.66	41.94	44.40	46.97	49.66	52.57
8	31.15	32.85	36.14	38.21	40.45	42.78	45.29	47.91	50.65	53.62
9	31.77	33.51	36.86	38.97	41.26	43.64	46.20	48.87	51.66	54.69

COLA increases are calculated on step one of each lane. Steps for each lane are then increased according to the following table.

2	2.50%
3	3.00%
4	5.00%
5	5.25%
6	11.25%
7	2.00%
8	2.00%
9	2.00%

Effective for the 2020-2021 fiscal year a new step 6 will be inserted between the current step 6 and step 7 (the new step 6 will increase 5.50% from step 5 and the new step 7 will increase 5.75% from step 6). Thus resulting in a 10-step salary schedule.